Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services **QHDHP w/HSA**

Administered by Capital Blue Cross¹

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy. Important Questions Answers Why This Matters: \$1,650 individual / \$3,300 family. Deductible Generally, you must pay all the costs from providers up to the deductible amount before this plan What is the overall applies to all services, including prescription begins to pay. If you have other family members on the plan, the overall family deductible must be met deductible? drug, before any copayment or coinsurance before the plan begins to pay. are applied. Are there services This plan covers some items and services even if you haven't yet met the deductible amount. But a covered before you copayment or coinsurance may apply. For example, this plan covers certain preventive services Yes. In-network preventive services. without cost-sharing and before you meet your deductible. See a list of covered preventive services at meet your deductible? https://www.healthcare.gov/coverage/preventive-care-benefits/. Are there No. deductibles for You don't have to meet deductibles for specific services. specific services? For in-network providers \$6,900 individual / What is the out-of-\$13,800 family; for out-of-network providers The out-of-pocket limit is the most you could pay in a year for covered services. If you have other pocket limit for this \$3,000 individual / \$6,000 family combined family members in this plan, they have to meet their own out-of-pocket limits until the overall family outplan? out-of-pocket limit for medical and of-pocket limit has been met. prescription drug. What is not included Premiums, balance billing charges, and Even though you pay these expenses, they don't count toward the out-of-pocket limit. in the out-of-pocket health care this plan doesn't cover. limit? This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for Will you pay less if Yes. For a list of in-network providers, see you use a network the difference between the provider's charge and what your plan pays (balance billing). Be aware your capbluecross.com or call 1-800-962-2242. provider? network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. Do you need a referral to see a You can see the specialist you choose without a referral. No. specialist?

00531833-11-20-24-1747750-01-SBC_v22-PPQSK012/None

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	(You will pay the least) \$25 <u>copayment</u> /visit after deductible	(You will pay the most) 20% <u>coinsurance</u> after deductible	None
	<u>Specialist</u> visit	\$35 <u>copayment</u> /visit after deductible	20% coinsurance after deductible	None
	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	Deductible does not apply to services at in- network providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible	20% coinsurance after deductible	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available by calling RxBenefits at 800- 334-8134	Generic drugs	Low Cost Generic \$10 copay Retail after deductible; \$25 copay Mail Order after deductible; Generic \$15 copay Retail after deductible, \$37 copay Mail Order after deductible	Not covered	Medical & pharmacy deductible are combined. Copayments apply after the deductible is met. Retail copays listed are for up to a 31-day supply. Mail order copays listed are for up a 90-day supply. Mail order scripts must b obtained through ESI Mail Order pharmacy Specialty medications must be obtained through Accredo and are limited to a 30-da supply. Maintenance medications may be obtained for 2 fills at Retail, after
	Preferred brand drugs	\$35 copay Retail after deductible; \$87.50 Mail Order copay after deductible	Not covered	
	Non-preferred brand drugs	\$65 copay Retail after deductible; \$162.50 copay Mail Order after deductible	Not covered	
	<u>Specialty drugs</u>	Generic & Preferred Brand 10% coinsurance to \$125 max; Non- Preferred Brand 20% coinsurance to \$150 max	Not covered	Maintenance Medications must be obtained through Express Scripts mail order pharmacy.
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	20% coinsurance after deductible	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .

(outpatient surgery	Physician/surgeon fees	No charge after deductible	20% coinsurance atter deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
		Emergency room care		\$200 <u>copayment</u> /service after deductible	Copayment waived if admitted inpatient.
i	If you need immediate medical attention	Emergency medical transportation	No charge after deductible	No charge after deductible	None
¢	allention	l Irdent care	\$45 <u>copayment</u> /service after deductible	20% coinsurance after deductible	None

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	Common What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	None
lf you need mental health, behavioral	Outpatient services	\$35 copayment/visit after deductible	20% coinsurance after deductible	None
health, or substance abuse services	Inpatient services	No charge after deductible	20% coinsurance after deductible	None
	Office visits	\$35 copayment/visit after deductible	20% coinsurance after deductible	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge after deductible	20% coinsurance after deductible	<u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.
	Childbirth/delivery facility services	No charge after deductible	20% coinsurance after deductible	
	Home health care	No charge after deductible	20% coinsurance after deductible	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
	Rehabilitation services	Physical Therapy: \$25 <u>copayment after deductible;</u> Speech and Occupational Therapies: \$35 <u>copayment after</u> <u>deductible</u>	20% coinsurance after deductible	
If you need help recovering or have other special health needs	Habilitation services	Physical Therapy: \$25 copayment after deductible; Speech and Occupational Therapies: \$35 copayment after deductible	20% coinsurance after deductible	none
	Skilled nursing care	No charge after deductible	20% coinsurance after deductible	100 day limit per benefit period.
	Durable medical equipment	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	No charge after deductible	20% coinsurance after deductible	None
If your child needs	Children's eye exam	Not covered	Not covered	None 4 of

dontal or ovo caro	Children's glasses	Not covered	Not covorod	None
dental or eye care	Children's dental check-up	Not covered	Not covered	None

*For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture Bariatric surgery (unless medically necessary) Cosmetic surgery Dental care 	Glasses Hearing aids Long-term care	 Routine eye care Routine foot care (unless medically necessary) Weight loss programs 			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Chiropractic careInfertility treatment	 Non-emergency care when traveling outside the U.S. 	Private-duty nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>pennie.com</u> or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

 Does this plan provide Minimum Essential Coverage?
 Yes

 Minimum Essential Coverage
 generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$1,650 **Specialist copayment** Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

Cost Sharing			
Deductibles	\$1,650		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$1,720		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

\$35

0%

0%

- The plan's overall deductible \$1,650 **Specialist copayment** Hospital (facility) coinsurance
- Other coinsurance

\$35

0%

0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,300	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$5,400	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$1,650
Specialist copayment	\$35
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$ 2.800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,650	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,760	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Language assistance

To talk to an interpreter in your language at no cost. call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711). Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711) للتحدث محانا إلى مترجم للغتك، يرجي الاتصال بـ 2242 962 800 (الهاتف النصبي: 711) Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દભાષીયા જોડે વાત કરવા, 800.962.2242 (TTY: 711) પર ફોન કરો. Aby porozmawiac z tłumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមួយអ្នកបកប្រែថ្នាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800,962,2242 (TTY: 711) Para falar com um intérprete em seu idioma de graca, ligue para 800.962.2242 (TTY: 711).

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